



## **Attorney—Decision Making-Supports**

**The focus of this position is on conservatorship reversal and use of other decision-making supports.**

### **Position Overview:**

The Disability Rights Attorney reports to and is responsible to the Legal Director. This is an exempt professional position.

This position is currently funded for two years with the possibility of extending this. The focus is on issues related to conservatorship reversal, assisting with other decision-making support options, becoming an expert in this area of law, and educating attorneys and other community members about these issues.

### **Responsibilities:**

#### **Leadership:**

Develops and implements innovative methods that maximize the strength of agency resources and successfully addresses agency mission and grant requirements

Participates in planning and applying for agency fund diversification including grant writing and other fund development activities, including with external partners

#### **Designated Practice Area(s):**

Reviews client intake information and approves opening cases related to the practice areas he/she is assigned by the Legal Director

Provides legal input to the advocates/paralegals handling cases in his/her designated practice area(s) including participating in case consults as needed and regular case reviews

Assists in the development of training programs for clients, other agencies and organizations

Represents clients and files litigation

Provides technical assistance

Participates in team meetings

## **Community Involvement and Systemic Advocacy:**

Participates in agency taskforces as assigned

Participates in local, state, and national councils, boards, committees, etc. to address identified program issues and concerns

Cultivates and maintains collaborative working relationships with other agencies and organizations in the disability rights field

Conducts outreaches, trainings and focus groups as requested

Participates in projects that address systemic issues which fall under program areas of work

Assists Public Policy Advisor as needed with providing recommendations to applicable state departments, facilities, and state or federal entities that are involved with individuals with disabilities

Assists with planning staff development activities and participates in professional development

Assists in creation and maintenance of resource referrals in area of practice

Assists in research related to area of practice

Collaborates with Community Relations team as needed to develop content for newsletter articles, social media, annual report, and other publications as well as live and recorded video and audio content

Performs related tasks consistent with skills and abilities and general responsibilities as may be assigned by the Legal Director

## **Qualifications:**

### **Education and Experience:**

Juris Doctorate degree from an accredited law school or other law school approved by Tennessee Supreme Court

Active Tennessee law license

Prefer experience in litigation and/or civil rights work

### **Skills and Abilities:**

Sound professional judgment

Excellent critical thinking and evaluation skills

Oral and written communication competency with attention to detail

Foundational leadership skills

Understanding of human resource management and evaluation

Exceptional time management and organizational skills

Computer and word processing proficiency

Ability to easily integrate new technology into work environment

Ability to facilitate communication within teams and participate effectively as a member in teams

Demonstrated commitment to the mission of DRT through professional presentation

Familiarity with electronic work/meeting platforms and willingness to work from home as directed

**Salary:**

\$48,000-\$58,000 dependent upon experience.

**To apply, submit resume, cover letter, and legal writing sample to  
Lisa Primm at [lisap@disabilityrightstn.org](mailto:lisap@disabilityrightstn.org)  
by Friday, July 24, 2020.**

Disability Rights Tennessee (DRT) is an equal opportunity employer and is committed to making all personnel decisions without regard to age, race, creed, religion, color, sex/gender, national origin, disability, marital status, citizenship, pregnancy, gender identity, sexual orientation, veteran status, domestic violence victim status, genetic predisposition, or any other status protected by law.