



Disability Rights Attorney Abuse/Neglect Practice Area

Position Overview:

The Disability Rights Attorney reports to and is responsible to the Legal Director. This is an exempt professional position.

Responsibilities:

Reviews client intake information and opens investigations/cases as appropriate based on DRT Areas of Work, case selection criteria, and legal merit

Provides legal oversight to the advocate/investigators throughout the case, including participating in case consults as needed and regular investigation reviews

Represents clients throughout all stages of administrative actions and court proceedings

Files impact litigation on issues that have not been successfully resolved through advocacy efforts

Participates in monthly case reviews with Legal Director and legal team meetings as scheduled

Participates in Abuse/Neglect Team on a monthly basis

Participates in local, state, and national councils, boards, committees, etc. to address identified program issues and concerns

Provides technical assistance to community partners, as appropriate

Cultivates and maintains collaborative working relationships with other agencies and organizations in the disability rights field

Assists in development of and conducts outreaches, trainings, and focus groups involving clients, other agencies and organizations as requested

Assists in annual development of DRT's Areas of Work

Researches and consults with partners in order to: provide expertise on available legal avenues in particular cases; understand promising approaches within the P & A system; develop systemic strategies related to abuse, neglect, and rights deprivation

Participates in projects that address systemic issues related to abuse, neglect, and deprivation of rights

Assists public policy efforts as needed with providing recommendations to applicable state departments, facilities, and state or federal entities that are involved with individuals with disabilities

Participates in professional development

Collaborates with Director of Community Relations as needed to develop content for newsletter articles, social media, annual report, and other publications as well as live and recorded video and audio content

Performs related tasks consistent with skills and abilities and general responsibilities as may be assigned by the Legal Director or Executive Director

Qualifications:

Education and Experience:

Juris Doctorate degree from an accredited law school or other law school approved by Tennessee Supreme Court

Active Tennessee law license or ability to obtain in timely fashion

Experience in systemic impact litigation / civil rights cases / disability law/abuse and neglect preferred

Skills and Abilities:

Sound professional judgment

Excellent critical thinking and evaluation skills

Oral and written communication competency with attention to detail

Foundational leadership skills

Exceptional time management and organizational skills

Computer and word processing proficiency

Ability to easily integrate new technology into work environment

Ability to facilitate communication within teams and participate effectively as a member in teams

Demonstrated commitment to the mission of DRT through professional presentation

Salary and Benefits:

\$46,000 - \$66,000 annually

Salary will be tied to amount of relevant experience

Generous benefits package